

“STOP REPEAT OFFENDER HOSPITALS”

California’s **SAFE STAFFING LAW**—*that we fought for!*—went into effect January 1, 2020. **Then the COVID-19 pandemic hit...**

...and the Governor allowed hospitals to request emergency expedited staffing waivers. Early in the pandemic, CDPH stopped inspecting staffing violations. This allowed hospitals to put Nurses out of ratio.

But 121RN members lobbied the Governor, sharing our personal stories to demonstrate the critical importance of safe staffing, especially during the pandemic. As a result, the Governor and CDPH ended automatic emergency waivers. Learn more here: bit.ly/SafeRatios

This means that unless a hospital has been granted a waiver under strict new criteria, the hospital can now be fined when found to be out of legally mandated Nurse-to-patient ratios.

The Governor again made it crystal clear that Californians won’t tolerate hospitals’ dangerous corner-cutting and bare-bones staffing levels that put our patients at risk of injury or worse—regardless of a pandemic.

Our “Stop Repeat Offender Hospitals” law is back!

Now it’s up to us to enforce it.



Here’s how:

Learn more about this law at:

bit.ly/121RN_SB227

1 Know the Title 22 mandated ratios for your unit type.

Title 22 of California’s Code of Regulations mandates minimum nurse-to-patient ratios for every acute care hospital unit. Visit our website to familiarize yourself with the regulations for your unit:

bit.ly/Title22Ratios

2 Completely fill out an “Assignment Objection” form.

If you believe that your hospital is not meeting Title 22’s nurse-to-patient ratios, it’s important that you fully document the incident using our online “Assignment Objection” form. This will provide you, your Stewards and your Union Rep/Organizer with an accurate record, which is necessary for moving on to step three.

bit.ly/121RN_ADO

3 Get your completed form to all relevant parties.

Once you complete the ADO form, you will receive an email with all of your answers; this serves as your report of the incident.

- a. Union staff will review your report and file it with CDPH.
- b. Your Union Rep/Organizer or Steward will contact you.
- c. You may also wish to forward this email to your Supervisor to record your objection.
- d. You may also feel free to contact CDPH yourself:

CALIFORNIA DEPARTMENT OF PUBLIC HEALTH

Los Angeles County: (562) 345-6884

Riverside County: (909) 388-7170

San Bernardino County: (909) 383-4777

Ventura County: (805) 604-2926

Questions?

Contact a Steward or Union Rep/Organizer.

Find yours at www.seiu121rn.org/our-hospitals-2

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